



End of Year Report - Establishing the JCCP – Grant from the Department of Health

Introduction

The JCCP received notification of financial support from the Department of Health in the form of a conditional grant in support of the establishment of the JCCP on 24th November 2016. The JCCP has been led independently since its inaugural inception in January, 2016 by Professor David Sines, CBE as its Interim Chair and the project has been overseen by a formally established Interim Strategic Development Group (SDG).

The proposal for the establishment of the JCCP emerged following the publication of the HEE Report on the development of an educational and qualifications framework for non-surgical treatments and hair restoration surgery in England.

The critical elements for the establishment of the JCCP have been:

- To establish a set of agreed education and training standards and competencies for practitioners delivering non-surgical treatments and hair restoration surgery, for adoption and implementation by the sector including use by all other PSA accredited Registers that operate in this sector.
- To establish sector-wide standards for education and training provision, premises delivering education and training, and frameworks for the development of qualifications and accreditation.
- To establish a voluntary, public facing practitioner register for those practitioners who meet the published JCCP standards, irrespective of



their discipline or professional background (the design and development of these functions were not funded by the DH grant and were financed by sector-related pro bono donations).

In delivering the first two outcomes cited above the JCCP confirms that it has worked within the conditions set out in the 'Conditions of Grant Aid' provided by the Department of Health and has discharged accountability and responsibility for the same as required.

The JCCP formally acknowledges that it is not the only Register operating in the non-surgical cosmetic sector that seeks to promote the delivery of harm-free care and to provide protection for the public. Consequently the standards that the JCCP has produced should not be considered as the only framework that seeks to provide public trust and confidence or compliance with nationally recognised best practice standards. In publishing the JCCP standards, their broader applicability to other PSA-accredited registers will be made clear and the standards will not in themselves be used to direct patients and other stakeholders to the JCCP's own register exclusively.

Process

In order to achieve the objectives of the Department of Health grant the JCCP has followed a highly inclusive process which has involved consultation and participation by over 100 organisations and stakeholders in the sector including:

- All Professional Regulated Statutory Bodies (PRSB's) – GMC, NMC, GDC, GMC, HCPC
- All of the major Professional Associations in the sector – BAAPS, BAPRAS, BACN, BCAM, PIAPA
- The Professional Standards Authority (PSA)
- Ofqual and associated, approved Awarding Bodies
- Other industry lead bodies – e.g. HABIA
- Education and Training providers (Universities, Colleges of Further Education, Private Training Companies, Manufacturer Training Organisations)



- Other PSA Voluntary Registers – Save Face, Treatments You Can Trust and the Federation of Holistic Therapists
- Insurers and indemnifiers
- Product manufacturers
- Pharmacies
- Patient representatives
- The professional and Trade press and media

Communication and stakeholder engagement has operated on a number of levels including:

- Stakeholder events – open events briefing out key developments
- 1:1 meetings and consultations
- The establishment of specialist working parties – specifically the ‘Education, Training and Accreditation Working Group - ETAWG’ that has overseen the key activities to deliver the outputs related to the grant from the Department of Health. This group has been independently chaired by Dr. Anne McNall of Northumbria University, and has over 40 members. The group has met on a monthly basis and has now completed its activities.
- Briefings for the aesthetic media and the production of copy for publication
- Conference presentations
- Individual briefings for numerous inquirers and email communicants

In all areas of activity the JCCP has strived to include all practitioners and representative bodies that cover clinical and non-clinical practitioner interests as required within the spirit of the HEE stakeholder process that led to the design and production of a fully inclusive education and training framework for the sector.



Outputs

By the end of June 2017 the JCCP has delivered the following key outputs, all of which will be published on the JCCP website and thereafter made available to public, to the sector and to other PSA Approved Voluntary Registers:

Education and Training Competency Framework

This Competency Framework covers the five modalities set out in the HEE Education and Training Framework – Toxins, Fillers, Peels, Lasers/IPL and Hair Restoration Surgery. It has built on the HEE education and training framework and foundation work and has been updated to include new competencies which have now been provided to the newly established and independent Cosmetic Practice Standards Authority (CPSA). The CPSA will use the JCCP Education and Training Competence Framework to set definitive clinical and practice standards for the sector which will be adopted and assimilated to inform the JCCP's 'Fitness to Practise' processes.

Standards for Educational/Training Providers – Premises

The JCCP Education, Training and Accreditation Working Group has established a Sub-Committee to develop and scrutinise new standards for premises that are being used for the provision of education and training. This sub-group has reviewed best practice across the sector, integrated CQC standards and has incorporated the particular needs of education and training providers with regard to clinical and non-clinical training, practice-based assessment, mentorship, supervision and the provision of clinical oversight (where required). A set of premises standards has now been produced and will be made widely available to the sector when formally approved.

Standards for the Approval of Education and Training Providers

Criteria for the recognition of education and training providers that deliver the education, accreditation and training programmes in accordance with the standards set down within the approved JCCP competency framework, the CPSA Standards of Practice Proficiency and premises standards set by the JCCP for the sector.



The JCCP has clearly established itself as an independent body designed to promote best practice in the non-surgical sector, building on the excellent work undertaken initially by the Keogh Review and then by the HEE stakeholder process. The JCCP's governance process requires that the Council should be established as a charitable body with PSA approval.

Production of a Code of Practice and Guidance for Practitioners

The JCCP and the CPSA has undertaken to produce a joint Code of Practice and Guidance for practitioners who operate within the non-surgical cosmetic and hair restoration sectors. The Code of Practice and Guidance has now been produced and is currently with the Professional Statutory Regulatory Bodies for comment and alignment with their own Codes of Practice. The final, approved version of the Code of Practice will be published jointly by the JCCP and the CPSA and will be made freely available to the public, to all other stakeholders and to other PSA accredited Registers that operate within the sector.



Financial – Department of Health Grant

The Department of Health made a grant of £50,000 to the JCCP and the table below sets out how this money has been allocated and spent.

Heading	£	Expenditure
Appointment of Executive Interim Chair	£7,200	5000
Establishment of JCCP	5,000	5082
Education and Training Working Group	5,000	6504
Consultation Events, Meetings, Media Events, and marketing	4,000	2348
Financial Advice and Development of Business Plan	5000	4950
Travel Expenses	1,800	2071
Specialist Advice - Project Coordination and Management	22,000	24160
Total	£50,000	50115

July 1st 2017