



Memorandum of Understanding

JCCP/BABTAC

Introduction

The JCCP has entered into a Memorandum of Understanding with BABTAC, in recognition of the status of this organisation as a leading authority in the Beauty Sector.

The JCCP

The Joint Council for Cosmetic Practitioners (JCCP), was established in 2016 following an extensive stakeholder consultation process, undertaken originally by Health Education England (HEE) in accordance with the recommendations outlined in the Keogh Review (2013) on non-surgical cosmetic treatments and Hair Restoration Surgery in England.

The JCCP is a 'not for profit' charitable body, charged with the responsibility of 'self-regulation' of the non-surgical aesthetic sector in England. The JCCP's Practitioner Register is accredited by the Professional Standards Authority (PSA).

The Mission Statement for the JCCP and its values are set out below:

'The Joint Council for Cosmetic Practitioners (JCCP) and the Cosmetic Practice Standards Authority (CPSA) are recognised as a self-regulator of the non-surgical aesthetic industry in England and act as a point of access for the public and practitioners seeking information about this area of practice and where appropriate for raising concerns about practitioners and unsafe practices. The JCCP places public protection and patient/client safety as the focus of its activities.

The JCCP provides two voluntary registers:

- Practitioner Register (PSA approved)
- Approved Education & Training Provider Register (JCCP Approved)

JCCP Practitioner Registrants and Approved Education and Training Providers who are admitted to their registers are recognised by the JCCP as meeting the required quality standards, set as the entry criteria to the two Registers.

For practitioner Registrants, this requires evidence of relevant knowledge, experience or the attainment of regulated qualifications leading to core and modality specific competencies as set out

by the CPSA in their standards (February, 2018) and by the JCCP (September, 2018), adherence to a Code of Practice and standards set out by the JCCP/CPSA {2018) and adequate Insurance and Indemnity cover in relation to treatments provided.

For approved Education & Training provider organisations, this requires approval of organisational competence, capability and capacity to deliver effective courses/programmes and qualifications that meet the Education & Training Standards set down by the (JCCP, September, 2018).

The standards require all approved programmes/qualifications to have academic accreditation at the appropriate level (Level 4 -7 In England or equivalence in other countries) for any one specific modality as set out by the JCCP, and to enable students/delegates of such programmes to achieve the core & modality specific competencies as set out In the Competency Framework for Cosmetic Practice (JCCP 2018b).

Recognition and approval of JCCP approved qualifications, can be achieved through a vocational or higher education route. As such, in order to effectively deliver the JCCP Register of Approved Education and Training Providers, the JCCP is seeking to reach a Memorandum of Understanding with a number of key partners.

This Memorandum of Understanding sets out the agreement between BABTAC and JCCP to work together with common purpose in pursuance of public protection and patient/client safety.

BABTAC

BABTAC is recognised as a leading not-for-profit membership and insurance organisation within the hairdressing and beauty industries, inclusive of Aesthetics and plays an essential role in maintaining and improving professionalism within them. We campaign for best practice and high standards, supporting and promoting responsible therapists and businesses in our sector, while investing profits for the good of our industry.

Through its drive to raise standards that are held in high regard and respected worldwide, BABTAC provide a solid benchmark for education and industry and a voice to Government.

BABTAC's responsibilities and duties are many and varied but include;

- raising the level of professionalism and standards in the industry
- the creation of Good Practice Guide and Industry Guidelines
- provide forums and skills training & CPD opportunities as well as additional skills and business related support to those working In Industry
- the creation of a Qualified, Verified & Insured Register of Professional Beauty Therapists
- represent members with a combined influential voice to support their views and safeguard them and their clients

Principles of Collaboration

The parties to this Memorandum of Understanding agree to adopt the following principles to inform their partnership and any activities that are associated with furtherance of the same:

- Collaborate and co-operate effectively to ensure that activities are delivered and actions taken as required.

- Assume responsibility for, manage and account to each other for performance of the respective roles and responsibilities set out in this MoU.
- Be transparent, communicate openly about major concerns, issues or opportunities and exercise a duty of candour whenever public safety is considered to be compromised.
- Learn, develop and seek to achieve full potential. Share information, experience, materials and skills to learn from each other and develop effective working practices, work collaboratively to identify solutions, eliminate duplication of effort, mitigate risk and reduce cost.
- Adhere to statutory requirements and best practice. Comply with applicable laws and standards, data protection and freedom of information legislation.
- Act in a timely manner and respond accordingly to requests for support.
- Manage and engage with stakeholders effectively and respectfully.
- Act in good faith to support achievement of the Key Objectives and compliance with these Principles.

Core Purpose of the Memorandum of Understanding

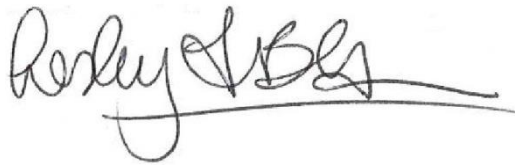
The JCCP and BABTC have undertaken, as part of the Memorandum of Understanding to seek to establish a process of consultation between the JCCP and BABTAC on the following matters that relate to the cosmetic sector:

- To collaborate to promote safe practice for members of the public through the promotion of appropriate training for practitioners and through the use of safe products administered in safe premises.
- Work together to enable non-medical practitioners to access pathways to training and regulated qualifications to meet the requirements of the JCCP register.
- To support the design, implementation and alignment of JCCP Competence Framework Standards and National Occupational Standards that serve as the basis for Awarding Organisations to create qualifications with regard to 'Modality', 'Qualification and Component Levels', 'total Qualification Time', 'Standards of Practice', the possession of appropriate 'Teaching Qualifications', 'Assessment of Proficiency' and 'Client Safety' with specific regard to how they relate to the Beauty Therapy Aesthetics Sector.
- Raising and sharing issues of concern with the JCCP regarding activities of Education/Training Providers approved by recognised Awarding Organisation, where client/patient safety/public protection has been considered to have been compromised.
- Encourage practitioners to engage in reflection and continuous professional development, to be open to external support and supervision and to 'make every learning opportunity count' to further develop and improve their practice.
- Dissemination and sharing of best practice across the sector.

Joint Working between the JCCP and BABTAC

Review and Governance Arrangements

- This Memorandum of Understanding will be effective from the date of signature of the agreement as set down below and will be subject to formal review by both parties within the last quarter of that initial year of operation.
- This Memorandum of Understanding may be reviewed at any time at the request of either party.

A handwritten signature in black ink, appearing to read "Ashley Bly". The signature is written in a cursive style and is underlined with a single horizontal line.

Signed on Behalf of BABTAC

Date: 12th September 2019

Signed on behalf of JCCP

A handwritten signature in black ink, appearing to read "David Smith". The signature is written in a cursive style and is underlined with a single horizontal line.

Date: 18th September 2019