



## **JCCP Memorandum of Understanding – HABIA**

### **Introduction**

The JCCP has entered into a Memorandum of Understanding with Habia, in respect of the Government's recognition of this organisation as the Standards Setting Body, for the Hairdressing and Beauty Sector, inclusive of Aesthetic practice.

### **The JCCP**

The Joint Council for Cosmetic Practitioners (JCCP), has been established following an extensive stakeholder consultation process, undertaken by Health Education England (HEE) in accordance with the recommendations outlined in the Keogh Review on non-surgical treatments in England.

The JCCP is a 'not for profit' charitable body, charged with the responsibility of 'self-regulation' of the non-surgical aesthetic sector in England.

The Mission Statement for the JCCP and its values are set out below:

'The Joint Council for Cosmetic Practitioners (JCCP) and the Cosmetic Practice Standards Authority (CPSA) are the recognised self-regulators of the non-surgical aesthetic industry in England and the point of access for the public seeking information about this area of practice and where appropriate for raising concerns about practitioners. The JCCP places public protection and patient/client safety as the focus of its activities.

The JCCP provides two PSA approved voluntary registers;

- Practitioner Register
- Approved Education & Training Provider Register

JCCP Practitioner Registrants, Approved Education and Training Providers will be recognised by the JCCP as meeting the required quality standards, set as the entry criteria to the registers.

For practitioner registrants, this requires evidence of relevant knowledge, experience or regulate qualifications leading to core and modality specific competency as set out by the

CPSA in their standards (February, 2018) and by the JCCP (September, 2018), adherence to a code of practice and standards set out by the JCCP/CPSA (2018), and adequate insurance and indemnity cover in relation to treatments provided.

For approved Education & Training provider organisations, this requires approval of organisational competence, capability and capacity to deliver effective courses/programmes and qualifications that meet the Education & Training Standards set down by the (JCCP 2018a).

The standards require all approved programmes to have academic accreditation of the appropriate level (Level 4-7 in England or equivalence in other countries) for that modality as set out by the JCCP, and to enable students/delegates of such programmes to achieve the core & modality specific competencies as set out in the Competency Framework for Cosmetic Practice (JCCP 2018b).

Recognition and approval of JCCP approved qualifications, can be achieved through the vocational or higher education route. As such, in order to deliver the JCCP Register of Approved Education and Training Providers, the JCCP is seeking to reach a memorandum of understanding with a number of key partners and in particular with Habia, as the lead Standard Setting body for the National Occupational Standards of the vocational route in the Beauty and Aesthetics sector.

This Memorandum of Understanding sets out the agreement between Habia and JCCP to work with common purpose in pursuance of public protection and patient/client safety.

## **Habia**

Habia is recognised by the government, as the Standards Setting Body for the hairdressing and beauty industries, inclusive of Aesthetics and plays an essential role in maintaining and improving professionalism within them.

Part of the Skills Active group the Sector Skills Council for Active Leisure and Wellbeing allows the hairdressing and beauty sector more opportunities and access to a wealth of experience and resources for the sector.

Through its drive to raise standards that are held in high regard and respected worldwide, Habia provide a solid benchmark for education and industry and a voice to Government.

Habia works closely with education and the industry providing up to date information on education, qualifications and skills and as a not for profit organisation Habia invests all surplus revenue back into funding projects that will benefit the hair and beauty Industries.

Habia's responsibilities and duties are many and varied;

- developing the Standards that form the basis of all UK recognised hair and beauty qualifications
- the creation of Codes of Practice and Industry Guidelines,
- the creation of and supported by government Register of Professional Beauty Therapists, advanced skills training and CPD opportunities to educators as well as additional skills and business related support to those working in industry.

## **Principles of Collaboration**

The parties agree to adopt the following principles when carrying out the Project (Principles):

- Collaborate and co-operate effectively to ensure that activities are delivered and actions taken as required.
- Be accountable, Take on, manage and account to each other for performance of the respective roles and responsibilities set out in this MoU.
- Be open, Communicate openly about major concerns, issues or opportunities relating to the Project.
- Learn, develop and seek to achieve full potential. Share information relating to the Project, experience, materials and skills to learn from each other and develop effective working practices, work collaboratively to identify solutions, eliminate duplication of effort, mitigate risk and reduce cost.
- Adopt a positive outlook. Behave in a positive, proactive manner.
- Adhere to statutory requirements and best practice. Comply with applicable laws and standards, data protection and freedom of information legislation.
- Act in a timely manner and respond accordingly to requests for support.
- Manage and engaged with stakeholders effectively and respectfully.
- Act in good faith to support achievement of the Key Objectives and compliance with these Principles.

## **Core Purpose of the Memorandum of Understanding**

The JCCP would like, as part of the Memorandum of Understanding Agreement to seek to establish a process of consultation between the JCCP and Habia on the following matters that relate to the cosmetic sector:

- Habia, as the Standards Setting Body for Hair and Beauty, develop the National Occupational Standards for Beauty Aesthetics to ensure that non-medical practitioners have a pathway to training and regulated qualifications to meet the requirements of the JCCP register.
- The structure of occupational standards that serve as the basis for Awarding Organisations to create qualifications with regard to 'Modality', 'Qualification and Component Levels', 'Total Qualification Time', 'Standards of Practice', the possession of appropriate 'Teaching Qualifications', 'Assessment of Proficiency' and 'Client Safety' with specific regard to how they relate to the Beauty Therapy Aesthetics Sector.
- Raising and sharing issues of concern with the JCCP, regarding activities of Education/Training Providers approved by the Awarding Organisation, where patient safety/public protection has been considered to have been compromised.
- Dissemination and sharing of best practice across the sector.

# Joint Working between the JCCP and Habia

## Review and Governance Arrangements

- This Memorandum of Understanding, will be effective from the date of signature of the agreement as set down below and will be subject to formal review by both parties within the last quarter of that initial year of operation.
- This Memorandum of Understanding may be reviewed at any time at the request of either party.

Signed on behalf of Habia

CEO



Date

30-11-2018

Signed on behalf of the JCCP



Date 03-12-2018